



Semi-Annual Members Meeting

October 29, 2021

9:00-10:00 AM CDT

Omni La Mansion del Rio

San Antonio, Texas

MINUTES

FPI President Natha Dempsey called the semi-annual Members Meeting to order shortly after 9:00 a.m. central time and reviewed the agenda.

Membership Update

Ms. Dempsey shared the list of new members that had joined since FPI's 2021 Spring Conference (held virtually):

- Rev1 Packaging

Members were reminded that FPI's dues renewals for 2022 were past due and outstanding companies who planned to continue their membership for the next year, were encouraged to return their forms.

Financial Update

Ms. Dempsey shared the projected 2021 finances (below) and mentioned that the detailed budgets would be available to members upon request.

	<u>Approved</u>	<u>Projected</u>
• Revenues	\$1,008,071	\$1,096,627
• Expenses	\$1,242,070	\$1,042,320
• Net gain(loss)	(\$233,999)	\$54,307

Next, she presented the Board's proposed budget for 2022:

- Revenues \$949,800
- Expenses \$1,263,940
- Net gain(loss) (\$314,141)

Ms. Dempsey explained that, given the quorum requirements to approve the 2022 budget, the full membership would vote via e-ballot on the budget after a webinar recap of the semi-annual member meeting being held on November 4, 2021.

Board Elections

Ms. Dempsey announced the results of the recent electronic voting for FPI's Board of Directors:

- Officers:
 - Chair: Eric Wulf, Pactiv
 - [Newly-elected] First Vice Chair: Craig Glaser, Graphic Packaging
 - [Newly-elected] Second Vice Chair: Jeff Stacy, Cascades Sonoco
 - Immediate Past Chair: John Ulowetz, Berry Global
- 2020-2022 (1 year left in 2-year term):
 - David Johnson, Anchor Packaging
 - James Naughton, Thermoforming Systems
 - Bob Novak, Dart Container
 - Phil Rozenski, Novolex
 - Nicole Whiteman, NatureWorks (completing Brian Glasbrenner's term)
- 2021-2023 (elected to new 2-year term):
 - Rick Everest, CKF
 - Chris Mitchell, Dunn Paper
 - Ann O'Hara, Huhtamaki
 - Jeff Stacy, Cascades Sonoco
 - Nicole Whiteman, NatureWorks

2021 Strategic Focus Areas

Ms. Dempsey shared an update on FPI's strategic focus areas for 2021:

- *Develop a strategy to help the industry meet stewardship goals:* Ms. Dempsey reminded the membership that FPI's extended producer responsibility (EPR) policy positions had been approved by the FPI Board of Directors. Members could obtain the internal document upon request. As a second phase of the strategy, FPI staff conducted a webinar to educate and inform FPI supplier, converter and affiliate members on EPR. Additionally, FPI staff was working to build a bridge between industry capabilities and brand commitments now also being reflected legislatively in areas such as post-consumer recycled content.

- *Evaluate and update FPI's communications channels:* The membership was reminded about the launch of the new FPI website earlier in 2021. Additionally, new social media posts were being added to FPI's platforms. Members were encouraged to follow FPI's social media and new posts.
- *Gather data and communicate specific benefits of foodservice packaging:* Ms. Dempsey reminded members that the results of FPI's consumer survey on a variety of foodservice packaging topics was available. Ms. Dempsey also updated the group on the planned revamp for FPI's Sanitation Study, comparing single-use items to reusable counterparts. Given the circumstances around the ongoing pandemic, the study had been put on hold for the remainder of 2021. Members with interest in assisting were again encouraged to contact Ashley Elzinga, who would be leading the working group.

2022 Strategic Focus Areas

Ms. Dempsey reviewed the strategic focus areas for 2022, as approved by FPI's Board of Directors:

- Gather data and communicate specific benefits and the economic impact of the foodservice packaging industry
- Elevate FPI's position as the authority on foodservice packaging

2022 Calendar

Members were reminded of the next two semi-annual FPI conferences, which are currently planned to be held in-person:

- 2022 Spring Conference: May 4-6 at the Kiawah Island Golf Resort in Kiawah Island, South Carolina
- 2022 Fall Conference: November 3-4 at the Royal Sonesta Hotel in New Orleans, Louisiana

Members were encouraged to pass along to staff any suggested topics and speakers for future FPI conferences.

New Business

Ms. Dempsey raised one additional point of business:

- The biennial QSR/FPI Packaging Awards Competition had taken place this year, with finalists being recognized in the November issue of QSR magazine. Due to the pandemic, the official awards presentation would not take place, but finalists would be shipped their awards in the upcoming months.

With no additional new business raised by attendees, FPI's semi-annual members meeting was adjourned at 9:24 a.m.

Respectfully submitted by:

Natha Dempsey
President